

By: Anderson of McLennan

H.B. No. 43

A BILL TO BE ENTITLED

AN ACT

relating to election through secret ballot of a labor union as the exclusive bargaining representative.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter C, Chapter 101, Labor Code, is amended by adding Section 101.1035 to read as follows:

Sec. 101.1035. EXCLUSIVE BARGAINING REPRESENTATIVE; METHOD OF ELECTION. (a) In this section, "exclusive bargaining representative" means a labor union selected as the representative of the employees in an appropriate collective bargaining unit to represent the employees in their employment relations with employers.

(b) An exclusive bargaining representative must be elected by secret ballot and by majority vote of the employees present and participating.

SECTION 2. This Act does not affect a collective bargaining agreement under Chapter 174, Local Government Code, or a meet and confer agreement under Chapter 143, Local Government Code, that was entered into before the effective date of this Act.

SECTION 3. This Act takes effect on the 91st day after the last day of the legislative session.